

SPS Faculty FTE Leverage Program Policy

The School of Physical Sciences Faculty FTE Leverage Program (FLP) is a program enabling faculty members to expand the time available for research and other scholarly duties.

Faculty can buy out up to 1 course per academic year. Faculty shall not, however, as part of this program, teach less than two courses per year, and at least one of those must be at the undergraduate level. Participation in the program should in no way reduce the service commitment of the faculty member. The faculty member must remain on campus for the duration of the buyout, with the exception of standard leaves of absence within policy. Any exception requires Executive Vice Chancellor approval.

Faculty enter into this agreement with the understanding that reduced teaching may affect their UCSD academic review. Those participating in the buy-out remain subject to regular academic review policies for advancement, which assess contributions to research, teaching, and service. Non-tenured professors are discouraged from participation as it may have an adverse effect on their potential for tenure.

When an appropriate alternate teaching plan has been identified and approved by the Chair, a faculty member may propose to be relieved of teaching duties up to one course per academic year. Requests must be submitted to the Department Chair by March 1st of the prior academic year. Participation cannot be guaranteed for all who may be interested; each proposal must be supported by the Department Chair and endorsed by the Dean of Physical Sciences, who forwards the request to the Executive Vice Chancellor-Academic Affairs for final approval.

Participants agree to release a portion of their salary in exchange for a decreased teaching load on a year-to-year basis. Participant agrees to support, from non-state funds, 1/6th of his/her regular nine-month salary (1.5/9ths). All funds to be used for buy-out must be in-hand at the time the request is submitted on March 1. Salary charged to sponsored projects under the FLP must be in accordance with the terms of award and the policies of the sponsor.

Request FLP by contacting your department AP analyst and Chief Admin. Officer